

# TOMY International, Inc.

## POSITION DESCRIPTION

**JOB TITLE:** Financial Analyst/Accountant

**EFFECTIVE DATE:** January 2017

**DEPARTMENT:** Corporate Finance

**OVERALL SUMMARY:** The Financial Analyst/Accountant will assist with financial close process, forecast and budget preparation and various financial analytics.

**EDUCATION:** Bachelor's degree in Accounting or Finance, CPA or MBA a plus

**EXPERIENCE:** 3+ years of financial analysis experience with understanding of GAAP

**KNOWLEDGE AND SKILLS:**

- Strong analytical and financial modeling skills with strategic thinking
- Expert-level Excel skills
- Strong communication skill in working with management and corporate headquarters
- Significant knowledge of ERP systems and query technologies
- Excellent time management and organizational ability

**PRIMARY RESPONSIBILITIES:**

- Maintaining and processing various accounting tasks to assist with monthly, quarterly, and yearend close process
- Preparing and evaluating current capital expenditures and depreciation
- Analyze financial information to provide variance explanations to actual results
- Assist in preparation of forecasts, budgets and strategic plan of business
- Prepare evaluations on products and initiatives
- Identify trends in financial performance and providing recommendations for improvement.

We offer a highly competitive salary and benefits package. If interested, and qualified, please send a resume and cover letter with salary requirements to [hr@tomy.com](mailto:hr@tomy.com) or fax to 563-875-5658.

**DISCLAIMER:** The preceding job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as comprehensive inventory of all duties, responsibilities and qualifications of employees assigned to this classification.