

# TOMY International, Inc.

## POSITION DESCRIPTION

**JOB TITLE:** Product Integrity Engineer

**EFFECTIVE DATE:** January 2017

**DEPARTMENT:** Product Integrity

**OVERALL SUMMARY:** The Product Integrity Engineer will be responsible for ensuring safety, quality and performance of assigned product categories. The position establishes safety and/or quality/performance requirements, procedures, specifications and test methods/programs and maintains documentation that enables ongoing compliance with regulatory/industry/internal standards and certification programs.

**EDUCATION:** Bachelor's degree in Engineering or equivalent work experience required. SQ certification preferred.

**EXPERIENCE:** At least - 1-3 years of experience in safety, quality, manufacturing, regulatory compliance and product development cycle for consumer products (i.e. infant and juvenile) and/or medical device.

**KNOWLEDGE AND SKILLS:** Understanding of relevant regulations and industry standards including but not limited to FDA, ISO 13485, UL, CPSC, ASTM, FCC and JPMA. Experience in consumer products, Food & Drug, Juvenile Products or Toy Industry preferred.

**PRIMARY RESPONSIBILITIES:**

- Support product development teams via identifying, developing and/or creating the applicable quality and safety standards to include writing Quality Specifications, maintaining product folders, performing FMEA, reviewing prototype, verifying product marking and information on packaging and instruction, meeting critical deadlines
- Manage customer (e.g. Walmart, Target, Amazon) testing/certification programs through working with 3<sup>rd</sup> party labs, submitting samples, uploading documents, reviewing test results and/or failures, fulfilling regulatory & customer inquiries
- Assist investigations of CPSC, FDA, FCC, Health Canada and/or customer inquiries and/or complaints
- Analyze feedback received from returns (Customer Care and retailers) and provide data to Far East team for corrective action
- Serve as conduit for quality and safety communication with teams in Far East and Europe
- Provide quality and safety support to domestic and international vendors
- Provide technical assistance to Consumer Care team as needed

We offer a highly competitive salary and excellent benefit package in a fun and supportive environment.

If interested and qualified, please send a resume and cover letter with salary requirements to [hr@tomy.com](mailto:hr@tomy.com) or fax to 563-875-5685.

**DISCLAIMER:** The preceding job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as comprehensive inventory of all duties, responsibilities and qualifications of employees assigned to this classification.